

## STATEMENT OF PURPOSE

RS29949C1 / H0016

The purpose of this legislation is to allow for flexibility and clarification within established temporary employment practices. Currently, temporary employees are limited to working 1,385 hours in a 12-month period. This limitation restricts state agencies who wish to hire youth apprentices as the apprentice would not be employed long enough to complete their work-based learning. Language will be added in 67-5302 to waive the 1,385-hour limit for employees hired specifically as apprentices under an approved apprenticeship program. Hiring youth apprentices will be another tool agency heads can utilize to recruit and retain state employees more effectively.

### FISCAL NOTE

This legislation will have no impact on the state's General fund or any dedicated fund or federal fund. Any agency wishing to employ an apprentice must demonstrate that they have sufficient existing funding to cover expenses, thus ensuring no requests for additional funding.

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**DISCLAIMER:** This statement of purpose and fiscal note are a mere attachment to this bill and prepared by a proponent of the bill. It is neither intended as an expression of legislative intent nor intended for any use outside of the legislative process, including judicial review (Joint Rule 18).